



Pibulwitthayalai School's Announcement
The Recruitment of English Teachers (Foreign Teachers)

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Pibulwitthayalai School, Lopburi Province, under the Secondary Education Service Area Office Lopburi, is now seeking for English teachers, temporary employee, to work under the Foreign Language Department. The details are as follows:

1. Positions: English Teachers 3 positions

2. Duties and Responsibilities:

- 2.1 Teach English language courses for students in Grades 10–12 (High school level).
- 2.2 Work from 07.30 am. -16.30 pm. Between Monday and Friday.
- 2.3 Teach according to the school schedule and conduct other tasks and activities related to teaching not less than 20 periods per week.
- 2.4 Prepare lesson plans according to the school curriculum with a focus on learners.
- 2.5 Prepare teaching materials, worksheets that are in accordance with the educational institution curriculum.
- 2.6 Design and implement the evaluation that is in accordance with the Educational Act B.E. 2551
- 2.7 Provide remedial teaching to students who fail the assessment criteria during a suitable period or as specified by the school.
- 2.8 Train students to compete in various competitions related to English language.
- 2.9 Support and participate in activities that are organized by the school.
- 2.10 Be responsible for all of your expenses including Work Permit and Visa. (The school will prepare documents after signing the contract.)

3. Salary

3.1 Native English Speakers: 37,500 THB per month.

3.2 Non-Native English Speakers: 35,000 THB per month.

4. Duration of Employment:

From 5 May 2026 – 31 March 2027

5. Qualifications and requirements:

5.1 Applicants must be Native English Speakers or from countries where English is used as a second language. For non-native speakers, applicants must have studied in an English-speaking country for at least one year or possess recognized English proficiency test results or certificates from credible institutions.

5.2 Male or Female; must be less than 59 years old.

5.3 Have Bachelor's degree in English teaching or related educational fields, with evidence from a reliable educational institution. The original degree certificate must be presented on the interview day.

5.4 Have a teaching license or a teaching permit without the license issued by the Teachers Council of Thailand (Will be preferable.)

5.5 In the case of non-native English speakers, applicants must have studied in an English-speaking country for at least one year, or must submit valid English proficiency test scores, including TOEIC (minimum score of 780), TOEFL iBT (minimum score of 80), IELTS (minimum score of 7.0), or equivalent qualifications issued by recognized institutions

5.6 Applicants must possess valid and verifiable identification documents, such as a passport. The applicant shall be responsible for obtaining and covering all expenses related to the Work Permit, Visa, and other related documentation or benefits.

5.7 Must not be bankrupt.

5.8 Must not be a person who had been sentenced to prison before (unless it is a penalty for offense committed by negligence or a petty offense.)

5.9 Must not be a person who has been convicted, discharged or fired for committing a disciplinary offense of the Teacher Civil Service Act B.E. 2523 or other laws.

6 Application

6.1 Registration is open from March 16th - 24th, 2026 (on official days and hours: 08.30-15.30) Interested applicants can apply by:

6.1.1 Download the application form and submit your documents at email: naphatchanan@pibul.ac.th. Please also attach your documents to the email.

6.2 Evidence must be submitted with the application form. (All documents must show the original and make one set of certified copied for the school).

6.2.1 One recent head-and-shoulder photograph (no hat or sunglasses). (2.50x3.25 cm.) .

6.2.2 A copy of degree certificate and transcript.

6.2.3 A copy of teaching license or teaching permit without the license issued by the Teachers Council of Thailand (If any)

6.2.4 A copy of passport

6.2.5 A copy of English proficiency test results (required only for non-native English speakers)

6.2.6 Medical certificate which is issued within 1 month.

6.2.7 Copies of other relevant documents such as name change certificate (if any)

7. Announcement of Eligible Candidates

The list of eligible applicants will be announced on 25 March 2026 at: the notice board in front of Pibulsongkram Building, 1st Floor, Pibulwitthayalai School and the school website: www.pibul.ac.th.

8. Selection Procedures

Eligible candidates must report for the selection process on 26 March 2026 at 08:30 a.m. at Pibulwitthayalai School. The evaluation will consist of an interview, a micro-teaching demonstration, a written lesson plan, and a personality assessment.

The evaluation will consist of the following competency assessments:

Assessment Criteria	Score	Evaluation Method
Lesson plan preparation	40	Practical Test
Teaching demonstration	40	Micro-Teaching Demonstration
Interview	20	Interview
Total	100	

9. Examination Schedule

Date	Time	Evaluation Method	Location
26 March 2026	09:00 – 09:30	Practical Test	Tantawan Room, Building 6
	09:45 – 10:45	Teaching Demonstration	
	11:00 onwards	Interview	

Note: Applicants must prepare a 1-hour lesson plan for the teaching demonstration.

10. Selection Criteria

Applicants will be considered successful if they achieve the following:

At least 50% in lesson plan preparation

At least 50% in the teaching demonstration

At least 50% in the interview

An overall score of at least 60%

Candidates shall be ranked according to their total scores in descending order. In the event that two or more candidates obtain the same total score, the ranking shall be determined based on the scores obtained in the following order: writing lesson plan, micro-teaching demonstration, and interview. If the scores remain equal, priority shall be given to the candidate who received the earlier examination number.

11. Announcement of Results

The results will be announced on March 27th, 2026 on school Notice Board at Pibulsongkram Building and school Website: www.pibul.ac.th

The selected candidates must pass the assessment conducted by the school board. The three candidates who obtain the highest scores will be selected to sign an employment contract with the school and will commence their duties on 5 May 2026 at 08.30 a.m. The period of employment will be from 5 May 2026 to 31 March 2027.

Candidates who fail to report on the specified date will be deemed to have declined the position. The school will then appoint the next candidate on the list. The selection list shall remain valid for one year.

Announced on March 13th, 2026



(Mr. Weerawat Ranart)

Director of Pibulwitthayalai School